



Karsan Awarded With “The Best Practitioner of Social Dialogue”!

The Award for The Best Practitioner of Social Dialogue goes to Karsan!

Results of the “Competition on Best Practice of Social Dialogue at Company Level” have been announced, which was carried out as part of the “Project on Development of Social Dialogue in Business Life” that is held in Turkey for the first time worldwide by Ministry of Family, Labor and Social Services and International Labor Organization (ILO) with the aim of developing social dialogue in business life. Domestic producer Karsan was awarded with “The Best Practitioner of Social Dialogue”. M¼cahit Korkut, Human Resources Manager of Karsan, said: “We are very pleased that our project ‘Karsan Positive’ which aims for positive development and change both culturally and in terms of our business results has been awarded within the scope of ‘Project on Development of Social Dialogue in Business Life’ that is held in Turkey for the first time worldwide and believed to serve very important purposes. I’d like to thank everyone who has contributed in this success”.

Winners of the “Competition on Best Practice of Social Dialogue at Company Level” have been announced, which was carried out as part of the “Project on Development of Social Dialogue in Business Life” that is held in Turkey for the first time worldwide by Ministry of Family, Labor and Social Services and ILO with the aim of developing social dialogue in business life and increasing awareness on the matter at social and corporate level. Drawing attention with the strategic collaborations and breakthroughs it has accomplished, Karsan ranked among the first three companies that were awarded with “The Best Practitioner of Social Dialogue”.

**Award for Karsan Positive!**

As the domestic producer of Turkey, Karsan joined the competition with “Karsan Positive” project which was created to target a process of change and development focusing on “positivity” both culturally and in terms of business processes. Dialogue between the employee and employer was reviewed under certain titles as part of the competition. The titles subject to assessment were information exchange, counselling, co-decision, collective bargaining and innovative practices that go beyond the requirements of national legislation. The awarded companies were identified by the unions affiliated with Confederation of Turkish Trade Unions, NGOs and Representatives of General Directorate of Social Services. Having performed exemplary activities with the strategic collaborations and projects realized as a result of the assessments performed, Karsan ranked among the companies that were awarded with “The Best Practitioner of Social Dialogue”. Awards were presented in the panel called “Shaping the Future of Social Dialogue in Turkey Together” that was held in Ankara HiltonSA as part of the project with the participation of Zehra Zümür Selçuk, Minister of Family, Labor and Social Services. Yönetim Oktay, Staff and Administrative Affairs Manager, Görkem Levent, Organizational Development Manager, and Mücahit Korkut, Karsan Human Resources Manager, joined the award ceremony. Karsan’s award was presented to Mücahit Korkut, Karsan Human Resources Manager, in the ceremony.

Target: Positive Karsan People, Positive Karsan...

Mücahit Korkut, Karsan Human Resources Manager, stated that they place a great emphasis on trainings and briefings for all executive levels and employees and always aimed for further in this regard. Speaking also about the “Karsan Positive” project, Mücahit Korkut said: “Karsan Positive is a process of change and development by which we target positivity both culturally and in terms of business results. With the awareness that employees are our most valuable assets, we have aimed for Positive Karsan People and Positive Karsan at our communications with positive approach, responsibility for owning our business, leadership that is transparent and a role model, and touch that cares for, evaluates and awards opinions.” Korkut also said: “We are very pleased that our project ‘Karsan Positive’ which aims for positive development and change both culturally and in terms of our business results has been awarded within the scope of ‘Project on Development of Social Dialogue in Business Life’ that is believed to serve very important purposes” and added: “I’d like to thank everyone who has contributed in this success”.

**Project started in 2016**

As part of the said project, it is aimed to increase the corporate capacities of Ministry of Labor and Social Security, relevant institutions and social partners, and inform the institutions and public opinion about freedom of organization, collective bargaining and social dialogue at all levels. Realized on September 1, 2016 in Turkey with the target of supporting social dialogue at all levels, the project aims to reinforce the capacities of social parties and relevant public authorities about social dialogue, and increase the awareness on social dialogue at all levels from a holistic perspective. The project that is realized with the target of increasing social and corporate awareness on freedom of organization, collective bargaining and social dialogue at all levels and aims for the development of social dialogue mechanisms at all levels is planned to be completed by the end of January. The competition held as part of the project aims to identify the available company practices and determine, support and share the best practices with the public in order to contribute in the development of social dialogue mechanisms at company level in Turkey.